

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30</i>				1. REQUISITION NUMBER W25PHS-3282-3845		PAGE 1 OF 17	
2. CONTRACT NO.		3. AWARD/EFFECTIVE DATE		4. ORDER NUMBER		5. SOLICITATION NUMBER W912BU-04-T-0004	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME JENIFER M BORDELON		b. TELEPHONE NUMBER (No Collect Calls)		6. SOLICITATION ISSUE DATE 21-Oct-2003	
9. ISSUED BY US ARMY ENGINEER DISTRICT, PHILADELPHIA CONTRACTING DIVISION WANAMAKER BUILDING 100 PENN SQUARE EAS PHILADELPHIA PA 19107-3390 TEL: FAX:		CODE W912BU		10. THIS ACQUISITION IS <input checked="" type="checkbox"/> UNRESTRICTED <input type="checkbox"/> SET ASIDE: % FOR <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> SMALL DISADV. BUSINESS <input type="checkbox"/> 8(A) SIC: SIZE STANDARD:		11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) 13b. RATING 14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP	
15. DELIVER TO SEE SCHEDULE		CODE		16. ADMINISTERED BY		CODE	
17a. CONTRACTOR/ OFFEROR TEL.		CODE		18a. PAYMENT WILL BE MADE BY		CODE	
FACILITY CODE							
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM					
19. ITEM NO.		20. SCHEDULE OF SUPPLIES/ SERVICES		21. QUANTITY		22. UNIT	
		SEE SCHEDULE				23. UNIT PRICE	
						24. AMOUNT	
25. ACCOUNTING AND APPROPRIATION DATA						26. TOTAL AWARD AMOUNT	
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN <u>2</u> COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN. <input checked="" type="checkbox"/>				29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:			
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)		31c. DATE SIGNED	
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) TEL: EMAIL:			
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED				33. SHIP NUMBER PARTIAL FINAL		34. VOUCHER NUMBER	
						35. AMOUNT VERIFIED CORRECT FOR	
32b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE		32c. DATE		36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL		37. CHECK NUMBER	
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT				38. S/R ACCOUNT NUMBER		39. S/R VOUCHER NUMBER	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER		41c. DATE		42a. RECEIVED BY (Print)		40. PAID BY	
				42b. RECEIVED AT (Location)			
				42c. DATE REC'D (YY/MM/DD)			
				42d. TOTAL CONTAINERS			

Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001		5	Months		
	CONTRACT PERIOD 1 NOV 03 THRU 31 OCT 04 FFP C&D BASE YEAR FOR TRASH MANAGEMENT ALONG C&D CANAL IN ACCORDANCE WITH ATTACHED SCOPE OF WORK COMMENCING 1 JUNE 2004 THROUGH 31 OCTOBER 2004.				
	All work to be performed in accordance with Service Contract Act (SCA) Wage Determination No. 94-2097 Rev (18) Area: DE, Wilmington. PURCHASE REQUEST NUMBER: W25PHS-3282-3845				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002		12	Months		
	FFP C&D BASE YEAR FOR TRASH MANAGEMENT AT THE C&D PROJECT OFFICE IN ACCORDANCE WITH ATTACHED SCOPE OF WORK COMMENCING 1 NOVEMBER 2003 THROUGH 31 OCTOBER 2004.				
	All work to be performed in accordance with Service Contract Act (SCA) Wage Determination No. 94-2097 Rev (18) Area: DE, Wilmington. PURCHASE REQUEST NUMBER: W25PHS-3282-3845				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003 OPTION	OPT YR PERIOD - 1 NOV 04 THRU 31 OCT 05 FFP OPTION YEAR ONE FOR C&D TRASH MANAGEMENT ALONG C&D CANAL - PERIOD OF WORK PERFORMANCE 1 JUNE 2004 THROUGH 31 OCTOBER 2005.	5	Months		

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004 OPTION	OPTION YEAR 1 FFP OPTION YEAR ONE FOR C&D TRASH MANAGEMENT AT C&D PROJECT OFFICE - PERIOD OF PERFORMANCE 1 NOVEMBER 2004 THROUGH 31 OCTOBER 2005.	12	Months		

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005 OPTION	OPT YR PERIOD - 1 NOV 05 THRU 31 OCT 06 FFP OPTION YEAR TWO FOR C&D TRASH MANAGEMENT ALONG C&D CANAL - PERIOD OF WORK PERFORMANCE 1 JUNE 2005 THROUGH 31 OCTOBER 2006.	5	Months		

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006		12	Months		
OPTION	OPTION YEAR 2 FFP OPTION YEAR TWO FOR C&D TRASH MANAGEMENT AT C&D PROJECT OFFICE - PERIOD OF PERFORMANCE 1 NOVEMBER 2005 THROUGH 31 OCTOBER 2006.				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0007		5	Months		
OPTION	OPT YR PERIOD - 1 NOV 06 THRU 31 OCT 07 FFP OPTION YEAR THREE FOR C&D TRASH MANAGEMENT ALONG C&D CANAL - PERIOD OF WORK PERFORMANCE 1 JUNE 2006 THROUGH 31 OCTOBER 2007.				

NET AMT

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0008		12	Months		
OPTION	OPTION YEAR 3 FFP OPTION YEAR THREE FOR C&D TRASH MANAGEMENT AT C&D PROJECT OFFICE - PERIOD OF PERFORMANCE 1 NOVEMBER 2006 THROUGH 31 OCTOBER 2007.				

 NET AMT

FOB: Destination

CLAUSES INCORPORATED BY REFERENCE

52.212-1 Instructions to Offerors--Commercial Items OCT 2000

SCOPE OF WORK

Description/Specifications/Scope of Work
Trash Removal Along C&D Canal and Project Office
USACE, Chesapeake City, MD.

Item 1 - The Contractor shall:

1. Furnish and maintain twelve (12), six (6) cubic yard trash containers at various sites along the C&D Canal from Chesapeake City, MD. To Reedy Point, DE.
2. Contract period commences 1 June 2004 through 31 October 2004.
3. Trash removal will be once a week.
4. Trash container locations:

North side of Canal:

1. Summit west fishing pier
2. Summit Bridge fishing pier
3. St. Georges fishing pier
4. Curlett access road fishing pier
5. East side of Delaware City branch canal entrance @ Reedy Pt.
6. Reedy Point near the north jetty

South side of Canal:

1. West Chesapeake City fishing pier
2. Negro run fishing pier
3. Joy run fishing pier
4. West St. Georges fishing pier
5. Reedy Point fishing pier
6. Reedy Point near the south jetty

Item 2 – The Contractor shall:

1. Furnish two (2), six (6) cubic yard trash containers at the C&D Canal Project Office.
2. Contract period commences 1 November 2003 through 31 October 2004.
3. Trash removal will be once a week. Contractor shall inform the USACE which day of the week they will pick up the trash.
4. Contractor shall pick up any overflow on ground within a 10-foot radius of the trash container.
5. Trash container locations:
 1. Behind the garage
 2. At Carpenter shop

CLAUSES INCORPORATED BY REFERENCE

52.212-3	Offeror Representations and Certifications - Commercial Items	MAY 2002
52.212-4	Contract Terms and Conditions--Commercial Items	FEB 2002
252.204-7004	Required Central Contractor Registration	NOV 2001

CLAUSES INCORPORATED BY FULL TEXT

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (MAY 2002)

(a) The Contractor shall comply with the following FAR clauses, which are incorporated in this contract by reference, to implement provisions of law or executive orders applicable to acquisitions of commercial items:

- (1) 52.222-3, Convict Labor (E.O. 11755).
- (2) 52.233-3, Protest after Award (31 U.S.C. 3553).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items or components:

(Contracting Officer shall check as appropriate.)

___ (1) 52.203-6, Restrictions on Subcontractor Sales to the Government, with Alternate I (41 U.S.C. 253g and 10 U.S.C. 2402).

___ (2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999).

___ (3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer).

___ (4) (i) 52.219-5, Very Small Business Set-Aside (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).

___ (ii) Alternate I to 52.219-5.

- ____(iii) Alternate II to 52.219-5.
- ____ (5) 52.219-8, Utilization of Small Business Concerns (15 U.S.C. 637 (d)(2) and (3)).
- ____ (6) 52.219-9, Small Business Subcontracting Plan (15 U.S.C. 637 (d)(4)).
- ____ (7) 52.219-14, Limitations on Subcontracting (15 U.S.C. 637(a)(14)).
- ____(8)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Concerns (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).
- ____(ii) Alternate I of 52.219-23.
- ____(9) 52.219-25, Small Disadvantaged Business Participation Program--Disadvantaged Status and Reporting (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
- ____(10) 52.219-26, Small Disadvantaged Business Participation Program--Incentive Subcontracting (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
- _X_ (11) 52.222-21, Prohibition of Segregated Facilities (Feb 1999).
- _X_ (12) 52.222-26, Equal Opportunity (E.O. 11246).
- _X_ (13) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era and Other Eligible Veterans (38 U.S.C. 4212).
- _X_ (14) 52.222-36, Affirmative Action for Workers with Disabilities (29 U.S.C. 793).
- _X_ (15) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era and Other Eligible Veterans (38 U.S.C. 4212).
- ____(16) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (E.O. 13126).
- ____ (17)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (42 U.S.C. 6962(c)(3)(A)(ii)).
- ____ (ii) Alternate I of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).
- ____(18) 52.225-1, Buy American Act--Supplies (41 U.S.C. 10a-10d).
- ____(19)(i) 52.225-3, Buy American Act--North American Free Trade Agreement--Israeli Trade Act (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note).
- ____(ii) Alternate I of 52.225-3.
- ____(iii) Alternate II of 52.225-3.
- ____(20) 52.225-5, Trade Agreements (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).
- ____(21) 52.225-13, Restriction on Certain Foreign Purchases (E.O. 12722, 12724, 13059, 13067, 13121, and 13129).

____(22) 52.225-15, Sanctioned European Union Country End Products (E.O. 12849).

____(23) 52.225-16, Sanctioned European Union Country Services (E.O.12849).

X____(24) 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration (31 U.S.C. 3332).

____(25) 52.232-34, Payment by Electronic Funds Transfer--Other than Central Contractor Registration (31 U.S.C. 3332).

____(26) 52.232-36, Payment by Third Party (31 U.S.C. 3332).

____(27) 52.239-1, Privacy or Security Safeguards (5 U.S.C. 552a).

____(28) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (46 U.S.C. 1241).

____Alternate I of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, which the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or executive orders applicable to acquisitions of commercial items or components:

(Contracting Officer check as appropriate.)

X____(1) 52.222-41, Service Contract Act of 1965, As amended (41 U.S.C. 351, et. seq.).

X____(2) 52.222-42, Statement of Equivalent Rates for Federal Hires (29 U.S.C. 206 and 41 U.S.C. 351, et. seq.).

____(3) 52.222-43, Fair Labor Standards Act and Service Contract Act -- Price Adjustment (Multiple Year and Option Contracts) (29 U.S.C.206 and 41 U.S.C. 351, et seq.).

____(4) 52.222-44, Fair Labor Standards Act and Service Contract Act - Price Adjustment (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

____(5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreement (CBA) (41 U.S.C. 351, et seq.).

(d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c) or (d) of this clause, the Contractor is not required to include any FAR clause, other than those listed below (and as may be required by an addenda to this paragraph to establish the reasonableness of prices under Part 15), in a subcontract for commercial items or commercial components--

(1) 52.222-26, Equal Opportunity (E.O. 11246);

(2) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era and Other Eligible Veterans (38 U.S.C. 4212);

(3) 52.222-36, Affirmative Action for Workers with Disabilities (29 U.S.C. 793);

(4) 52.247-64, Preference for Privately-Owned U.S.- Flag Commercial Vessels (46 U.S.C. 1241)(flow down not required for subcontracts awarded beginning May 1, 1996)., and

(5) 52.222-41, Service Contract Act of 1965, As Amended (41 U.S.C. 351, et seq.).

(End of clause)

52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 5 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 10 days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 48 months.

(End of clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://www.arnet.gov/far>

<http://farsite.hill.af.mil>

<http://www.dtic.mil/dfars>

(End of clause)

SCA WAGE RATES

WAGE DETERMINATION NO: 94-2097 REV (18) AREA: DE,WILMINGTON

WAGE DETERMINATION NO: **94-2097** REV (18) AREA: DE,WILMINGTON
 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
 | WASHINGTON D.C. 20210

William W.Gross Division of | Wage Determination No.: 1994-2097
 Director Wage Determinations | Revision No.: 18
 | Date Of Last Revision: 06/05/2003

States: Delaware, Maryland, New Jersey

Area: Delaware Counties of Kent, New Castle
 Maryland Counties of Caroline, Cecil, Dorchester, Kent, Talbot
 New Jersey County of Salem

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	10.91
01012 - Accounting Clerk II	12.59
01013 - Accounting Clerk III	14.91
01014 - Accounting Clerk IV	16.32
01030 - Court Reporter	16.32
01050 - Dispatcher, Motor Vehicle	16.16
01060 - Document Preparation Clerk	12.59
01070 - Messenger (Courier)	10.78
01090 - Duplicating Machine Operator	12.59
01110 - Film/Tape Librarian	13.72
01115 - General Clerk I	9.54
01116 - General Clerk II	11.93
01117 - General Clerk III	12.51
01118 - General Clerk IV	14.96
01120 - Housing Referral Assistant	18.67
01131 - Key Entry Operator I	11.22
01132 - Key Entry Operator II	14.71
01191 - Order Clerk I	11.39
01192 - Order Clerk II	14.25
01261 - Personnel Assistant (Employment) I	12.59
01262 - Personnel Assistant (Employment) II	14.91
01263 - Personnel Assistant (Employment) III	16.32
01264 - Personnel Assistant (Employment) IV	17.43
01270 - Production Control Clerk	17.43
01290 - Rental Clerk	14.91
01300 - Scheduler, Maintenance	15.42
01311 - Secretary I	15.42
01312 - Secretary II	16.86
01313 - Secretary III	18.67
01314 - Secretary IV	19.63
01315 - Secretary V	22.16
01320 - Service Order Dispatcher	14.50
01341 - Stenographer I	16.28
01342 - Stenographer II	17.12
01400 - Supply Technician	19.63
01420 - Survey Worker (Interviewer)	12.84
01460 - Switchboard Operator-Receptionist	13.81
01510 - Test Examiner	16.86
01520 - Test Proctor	16.86
01531 - Travel Clerk I	10.47
01532 - Travel Clerk II	11.40
01533 - Travel Clerk III	12.32
01611 - Word Processor I	13.24
01612 - Word Processor II	14.79
01613 - Word Processor III	16.22
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	13.42

03041 - Computer Operator I	15.73
03042 - Computer Operator II	17.33
03043 - Computer Operator III	20.68
03044 - Computer Operator IV	22.05
03045 - Computer Operator V	24.99
03071 - Computer Programmer I (1)	19.34
03072 - Computer Programmer II (1)	22.51
03073 - Computer Programmer III (1)	26.95
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	14.98
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	16.46
05010 - Automotive Glass Installer	15.27
05040 - Automotive Worker	17.44
05070 - Electrician, Automotive	18.11
05100 - Mobile Equipment Servicer	16.06
05130 - Motor Equipment Metal Mechanic	18.80
05160 - Motor Equipment Metal Worker	17.44
05190 - Motor Vehicle Mechanic	18.81
05220 - Motor Vehicle Mechanic Helper	15.38
05250 - Motor Vehicle Upholstery Worker	16.74
05280 - Motor Vehicle Wrecker	17.44
05310 - Painter, Automotive	18.11
05340 - Radiator Repair Specialist	17.44
05370 - Tire Repairer	13.58
05400 - Transmission Repair Specialist	18.80
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	10.65
07010 - Baker	11.66
07041 - Cook I	11.14
07042 - Cook II	12.10
07070 - Dishwasher	8.93
07130 - Meat Cutter	16.23
07250 - Waiter/Waitress	9.39
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	19.04
09040 - Furniture Handler	15.27
09070 - Furniture Refinisher	19.04
09100 - Furniture Refinisher Helper	16.02
09110 - Furniture Repairer, Minor	17.53
09130 - Upholsterer	19.04
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	10.29
11060 - Elevator Operator	10.91
11090 - Gardener	12.72
11121 - House Keeping Aid I	9.75
11122 - House Keeping Aid II	10.75
11150 - Janitor	11.00
11210 - Laborer, Grounds Maintenance	12.21
11240 - Maid or Houseman	9.76
11270 - Pest Controller	12.58
11300 - Refuse Collector	11.17
11330 - Tractor Operator	12.63
11360 - Window Cleaner	11.71
12000 - Health Occupations	
12020 - Dental Assistant	12.48
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.62
12071 - Licensed Practical Nurse I	12.99
12072 - Licensed Practical Nurse II	13.95
12073 - Licensed Practical Nurse III	15.61
12100 - Medical Assistant	11.61
12130 - Medical Laboratory Technician	12.77
12160 - Medical Record Clerk	12.77
12190 - Medical Record Technician	15.28
12221 - Nursing Assistant I	9.36
12222 - Nursing Assistant II	10.29
12223 - Nursing Assistant III	11.00
12224 - Nursing Assistant IV	11.59
12250 - Pharmacy Technician	12.50
12280 - Phlebotomist	12.77
12311 - Registered Nurse I	19.33

12312 - Registered Nurse II	23.66
12313 - Registered Nurse II, Specialist	23.66
12314 - Registered Nurse III	28.60
12315 - Registered Nurse III, Anesthetist	28.60
12316 - Registered Nurse IV	34.30
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	21.54
13011 - Exhibits Specialist I	18.17
13012 - Exhibits Specialist II	23.95
13013 - Exhibits Specialist III	27.18
13041 - Illustrator I	18.17
13042 - Illustrator II	23.95
13043 - Illustrator III	27.18
13047 - Librarian	24.14
13050 - Library Technician	13.17
13071 - Photographer I	14.62
13072 - Photographer II	16.59
13073 - Photographer III	21.27
13074 - Photographer IV	24.17
13075 - Photographer V	30.51
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.23
15030 - Counter Attendant	7.23
15040 - Dry Cleaner	8.61
15070 - Finisher, Flatwork, Machine	7.23
15090 - Presser, Hand	7.23
15100 - Presser, Machine, Drycleaning	7.23
15130 - Presser, Machine, Shirts	7.23
15160 - Presser, Machine, Wearing Apparel, Laundry	7.23
15190 - Sewing Machine Operator	9.20
15220 - Tailor	9.82
15250 - Washer, Machine	7.80
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	20.94
19040 - Tool and Die Maker	24.29
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	16.50
21020 - Material Coordinator	19.08
21030 - Material Expediter	19.08
21040 - Material Handling Laborer	12.52
21050 - Order Filler	12.31
21071 - Forklift Operator	14.92
21080 - Production Line Worker (Food Processing)	16.11
21100 - Shipping/Receiving Clerk	13.78
21130 - Shipping Packer	14.22
21140 - Store Worker I	11.18
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	14.84
21210 - Tools and Parts Attendant	16.02
21400 - Warehouse Specialist	16.11
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	19.82
23040 - Aircraft Mechanic Helper	16.02
23050 - Aircraft Quality Control Inspector	21.90
23060 - Aircraft Servicer	17.53
23070 - Aircraft Worker	18.30
23100 - Appliance Mechanic	19.04
23120 - Bicycle Repairer	16.17
23125 - Cable Splicer	23.54
23130 - Carpenter, Maintenance	19.04
23140 - Carpet Layer	18.30
23160 - Electrician, Maintenance	22.32
23181 - Electronics Technician, Maintenance I	16.26
23182 - Electronics Technician, Maintenance II	25.26
23183 - Electronics Technician, Maintenance III	27.09
23260 - Fabric Worker	17.53
23290 - Fire Alarm System Mechanic	19.82
23310 - Fire Extinguisher Repairer	17.06
23340 - Fuel Distribution System Mechanic	21.80
23370 - General Maintenance Worker	18.30
23400 - Heating, Refrigeration and Air Conditioning Mechanic	22.68
23430 - Heavy Equipment Mechanic	19.82
23440 - Heavy Equipment Operator	19.82
23460 - Instrument Mechanic	20.69
23470 - Laborer	14.04

23500 - Locksmith	19.04
23530 - Machinery Maintenance Mechanic	22.33
23550 - Machinist, Maintenance	19.20
23580 - Maintenance Trades Helper	16.02
23640 - Millwright	23.94
23700 - Office Appliance Repairer	19.88
23740 - Painter, Aircraft	19.04
23760 - Painter, Maintenance	19.04
23790 - Pipefitter, Maintenance	24.74
23800 - Plumber, Maintenance	21.90
23820 - Pneudraulic Systems Mechanic	20.69
23850 - Rigger	20.69
23870 - Scale Mechanic	19.12
23890 - Sheet-Metal Worker, Maintenance	19.82
23910 - Small Engine Mechanic	18.30
23930 - Telecommunication Mechanic I	19.82
23931 - Telecommunication Mechanic II	20.54
23950 - Telephone Lineman	19.82
23960 - Welder, Combination, Maintenance	20.69
23965 - Well Driller	20.69
23970 - Woodcraft Worker	20.69
23980 - Woodworker	17.53
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.78
24580 - Child Care Center Clerk	14.69
24600 - Chore Aid	8.29
24630 - Homemaker	16.33
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	23.83
25040 - Sewage Plant Operator	20.94
25070 - Stationary Engineer	23.83
25190 - Ventilation Equipment Tender	16.02
25210 - Water Treatment Plant Operator	19.04
27000 - Protective Service Occupations	
(not set) - Police Officer	23.19
27004 - Alarm Monitor	14.60
27006 - Corrections Officer	19.61
27010 - Court Security Officer	20.30
27040 - Detention Officer	19.61
27070 - Firefighter	20.30
27101 - Guard I	10.23
27102 - Guard II	16.39
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	18.40
28020 - Hatch Tender	18.40
28030 - Line Handler	18.40
28040 - Stevedore I	17.63
28050 - Stevedore II	19.78
29000 - Technical Occupations	
21150 - Graphic Artist	21.28
29010 - Air Traffic Control Specialist, Center (2)	30.02
29011 - Air Traffic Control Specialist, Station (2)	20.71
29012 - Air Traffic Control Specialist, Terminal (2)	22.80
29023 - Archeological Technician I	15.73
29024 - Archeological Technician II	17.62
29025 - Archeological Technician III	21.79
29030 - Cartographic Technician	25.04
29035 - Computer Based Training (CBT) Specialist/ Instructor	28.19
29040 - Civil Engineering Technician	21.27
29061 - Drafter I	12.40
29062 - Drafter II	16.65
29063 - Drafter III	18.17
29064 - Drafter IV	26.19
29081 - Engineering Technician I	17.20
29082 - Engineering Technician II	19.30
29083 - Engineering Technician III	23.80
29084 - Engineering Technician IV	28.97
29085 - Engineering Technician V	35.25
29086 - Engineering Technician VI	37.66
29090 - Environmental Technician	21.07
29100 - Flight Simulator/Instructor (Pilot)	30.38
29160 - Instructor	21.28
29210 - Laboratory Technician	22.92
29240 - Mathematical Technician	24.66

29361 - Paralegal/Legal Assistant I	16.65
29362 - Paralegal/Legal Assistant II	21.84
29363 - Paralegal/Legal Assistant III	26.69
29364 - Paralegal/Legal Assistant IV	32.24
29390 - Photooptics Technician	20.37
29480 - Technical Writer	24.16
29491 - Unexploded Ordnance (UXO) Technician I	19.08
29492 - Unexploded Ordnance (UXO) Technician II	23.09
29493 - Unexploded Ordnance (UXO) Technician III	27.67
29494 - Unexploded (UXO) Safety Escort	19.08
29495 - Unexploded (UXO) Sweep Personnel	19.08
29620 - Weather Observer, Senior (3)	20.32
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	16.52
29622 - Weather Observer, Upper Air (3)	15.52
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	16.78
31260 - Parking and Lot Attendant	12.29
31290 - Shuttle Bus Driver	11.77
31300 - Taxi Driver	10.92
31361 - Truckdriver, Light Truck	15.42
31362 - Truckdriver, Medium Truck	17.42
31363 - Truckdriver, Heavy Truck	18.10
31364 - Truckdriver, Tractor-Trailer	18.10
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	10.01
99030 - Cashier	9.62
99041 - Carnival Equipment Operator	9.85
99042 - Carnival Equipment Repairer	10.73
99043 - Carnival Worker	8.83
99050 - Desk Clerk	11.78
99095 - Embalmer	19.55
99300 - Lifeguard	10.49
99310 - Mortician	23.66
99350 - Park Attendant (Aide)	13.24
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.49
99500 - Recreation Specialist	16.33
99510 - Recycling Worker	12.72
99610 - Sales Clerk	10.49
99620 - School Crossing Guard (Crosswalk Attendant)	9.49
99630 - Sport Official	10.49
99658 - Survey Party Chief (Chief of Party)	17.15
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	15.60
99660 - Surveying Aide	11.36
99690 - Swimming Pool Operator	12.87
99720 - Vending Machine Attendant	11.90
99730 - Vending Machine Repairer	12.87
99740 - Vending Machine Repairer Helper	11.90

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

OCCUPATION NOTES:

Window Cleaner: The rate for the Window Cleaner occupation does not apply to Salem County, New Jersey.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained

from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

INSTRUCTIONS

The following items are required before an award can be made:

CENTRAL CONTRACTOR'S REGISTRATION: All contractors are required to register in the Central Contractor's Registration (CCR) Database before an award can be made. Contractor's can obtain information on

registration and annual confirmation requirements by calling 1-888-227-2423 or via the Internet at www.ccr.gov. See DFARS Clause 52.204-7004 "Required Central Contractor Registration" in the solicitation document.

VETS 100 REPORT – You must be in compliance with the VETS 100 reporting requirement to receive a Federal contract of \$25,000.00 or more. The Department of Labor has made available several reporting options as follows:

1. Direct entry of information on VETS 100 website at:

<http://vets100.cudenver.edu>

2. Submission of an electronic file on a diskette; and

3. Submission of the VETS 100 Report in hard copy form

U.S. Department of Labor

Veterans Employment and Training Service

VETS 100 Report Office

6101 Stevenson Avenue

Alexandria, VA 22304-3540

INFORMATION ONLY – The Health & Safety Requirement Manual (EM 385-1-1) can be downloaded from the following web site:

<http://www.hq.usace.army.mil/soh/em385/385toc.htm>